

SALT -Seeking And Learning Truth- RETURNING Membership Application 2011-12

Please read this information carefully. Retain the first 2 pages for your records !

By submitting this application you agree to follow SALT by-laws, policies and to:

1- **Sign the statement of faith** (attached)

2 - **Complete a service to the group** (available selections listed in the application)

GENERAL INFORMATION:

Our Mailing Address S.A.L.T. P.O. Box 753 Paw Creek, NC 28130-0753 Our Public Website: www.salt-charlotte.org
SALT Moderators Address: SALTCharlotte-owner@yahoogroups.com SALT Board Email Address: Board_Members_Only_Salt-owner@yahoo.com
Our Yahoo Group Address: www.groups.yahoo.com - you will log in from this page to access polls, files, photos and message archives
Our Yahoo Group Email Address: SALTCharlotte@yahoogroups.com you may send email to this address directly from your personal email.

- SALT By-Laws and other Policies are available on our public website: www.salt-charlotte.org
- SALT is a support group for families who homeschool their children! Support is not a spectator sport. By joining you are agreeing to support others in their efforts as a homeschool parent as well as seek the support you need in your homeschool.
- Members in good standing annually complete their assigned service, carry no outstanding dues or other fees to SALT and
- You should expect to be proactive! There is a lot to choose from and nobody can participate in everything SALT offers. Participation in any activity or event offered is optional. However, you are encouraged to participate as much as possible so you connect directly and regularly with others and gain the support you need in your homeschool.
- SALT functions in a cooperative manner. We all do a part so that the greater group is served. See Service info below for specifics.
- Event coordinators cannot properly plan for events without accurate information. Please make every effort to RSVP for events you wish to attend, promptly and accurately. You are responsible to make necessary changes to your RSVP or you will be responsible for event fees.

SALT GRADUATION CEREMONY:

Graduation is the first Saturday after Memorial Day. To be eligible, continuous SALT membership on or before Sept. 1 of the student's JUNIOR year s required. Additional responsibilities also apply. Participation in the graduation ceremony is optional however contingent upon all requirements set forth in the SALT graduation policy being met. Please read and become familiar with this policy before your student is a junior.

SALT GROUP COMMUNICATIONS:

- **All SALT Information is circulated via a Yahoo! Group. It's important to connect soon after you receive the email invitation! The invitation will come directly from Yahoo! and will be valid for 2 weeks.** If you need help connecting, send a message to the board email listed above. **This is your first responsibility as a proactive member!**
- SALT members are not permitted to access the Yahoo! group via Grouply or other group management services due to conflicts in that service type and SALT member privacy expectations.
- The email address you provide on the application is the address where you will receive the e-invitation to connect with SALT's Yahoo! group. PLEASE provide on the application the email address that you plan to 'use' to receive your Yahoo! Group messages. Only one email account per family is permitted. Yahoo! will give you an email address upon set up of a new membership, however, you are NOT required to use it. You will need to edit your membership and confirm the address you wish to use instead for your message delivery, which should match the email address provided on your application. If you have questions about how to do this, or any other Yahoo! connection issue please contact a moderator at SALT-Charlotte-owner@yahoogroups.com as soon as possible so you do not miss valuable information.
- For member privacy, children of any age are not permitted to send or receive messages directly through the SALT Yahoo! group nor will they be permitted access to join our yahoo group. Parents should discern what information is relevant and/or appropriate for their child and relay the information to them as needed.

SALT SERVICE INFORMATION

- Every SALT member is required to serve the group in some capacity. There is a list of available services in the application. Choose 3 possible service areas from the list. You may be asked to serve in more than one area depending on the type of assignment or time involved to complete.
- Members are contacted by E-mail within 45 days of receiving an application. Due to SALT's expansion, unfortunately, impossible to call every member individually to follow up to see if the message was received. It's your responsibility to follow up with the SALT board if you do not receive an assignment email.
- The Board assigns service areas based on your application. Most members who join in May, June or July are given their first choice. If you join after August, their may be limited service areas available. The board can only assume that you have made selections based on what you are interested in doing or learning to do. Do not pick something you are unwilling to do or that will occur when you are not available. Contact a board member at the address above if you have questions about the requirements for a particular service.
- You will be eligible for membership renewal annually if your service requirements have been satisfied during the membership year.
- Nonparticipation in SALT meetings, activities, etc. will not relieve a member from the service requirement.
- Failure to complete the service assignment will result in a renewal penalty fee of \$40 or denial of SALT membership the following year. This renewal penalty fee is offered to members one-time. Uncompleted service for a second time will result in denial of future membership renewals as this situation creates undue burden on the leadership and members at large. When assessed a fee, you are considered a probationary member that year and are ineligible for some member benefits that require "membership in good standing", including but not limited to Graduation.
- Personal situations that make your service obligation unusually difficult to complete should be communicated to a board member when the situation arises. Timely contact with SALT board is crucial if you are unable to fulfill your commitment to complete a service. Exemptions from service is evaluated on case by case basis.

A requirement of association of membership is adherence to the following:

- We believe the Bible to be the inspired, the infallible, authoritative Word of God.
- We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His Miracles, in His vicarious and atoning death through His shed blood, in His bodily Resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- We believe that for salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential and that this salvation is received through faith in Jesus Christ as Savior and Lord.
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life and to perform good works.
- We believe in the resurrection of both the saved and the lost, they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
- We believe in the spiritual unity of Believers in our Lord Jesus Christ.

"That in all things Jesus Christ might have preeminence." Col. 1:18

SALT Members will be eligible for Leadership based on these requirements

Exceptions to the following would be reviewed by the current SALT board:

- Must adhere to the statement of faith and comply with Deuteronomy 1:13.
- Must be active participants of the Association with 50% of yearly meetings attended. We keep attendance for the purpose of knowing who will be eligible for the following year board elections. Meeting attendance is important for everyone but especially those who would like to serve on the board.
- Must have been a member of SALT at least 2 years for the Counseling Board (membership as of April 2010)

FUNDRAISING OPPORTUNITIES

SALT Participates in a variety of fundraising opportunities to keep your membership dues low! These efforts more than double out available budget each year. It's CRITICAL that members link their grocery store cards and invite their extended family or neighbors to do so also!

The funds raised subsidize parties, meeting speakers, the gallery, graduation and many other invaluable SALT functions!

Product Label collections—collected at meetings and other events.

BOX TOPS for Education (General Mills brands, complete list on Yahoo! group Files)

Campbell's Soup Labels (complete product list on Yahoo! group files)

Local Business Family Fun-Fundraisers: Attend a family night for a meal and a portion of group sales will be donated back to SALT. Dates and times TBA via Yahoo! Group. Places such as: Chick Fil A, CiCi's Pizza, Monkey Joe's etc.

Grocery Store Links- These stores give SALT a % of purchases on certain products. We link up as members join and re-link again each school year. Please list your card number on pg. 3 or for immediate participation you may also:

Harris Teeter Vic Card: give the cashier this number: 5603 upon joining for the first time and again on/after August 1 annually to relink your card.

Food Lion MVP: Their system has changed so registration information may be available later in the school year.

Bi-Lo Bonus Card: Please bring a bar scanner ticket below upon joining and on or after July 1 to link card. Also give one to a family member or friend! Feel free to make more copies as needed. THIS IS OUR BIGGEST FUNDRAISER!!! PLEASE LINK TO BI-LO!!!



1. Give this enrollment card to the cashier with your BONUSCARD one time during the school year to enroll.
2. One percent of your purchases will be donated to your designated group through May 31.
3. Call 800-768-4438 if you have any questions.

SALT HOMESCHOOL ASSOCIATION



1. Give this enrollment card to the cashier with your BONUSCARD one time during the school year to enroll.
2. One percent of your purchases will be donated to your designated group through May 31.
3. Call 800-768-4438 if you have any questions.

SALT HOMESCHOOL ASSOCIATION



Serving SALT is essential for the administration of activities and overall group success. We all share in the responsibilities so no one is unnecessarily burdened. Please only select services you are certain you can fulfill. When you do not fulfill your obligations, it burdens the Board serving you, it is disappointing for SALT members and their children who look forward to the activities and it places your membership benefits in jeopardy.

Please indicate **three (3) services** you would be willing to do, ranking them with one (1) for your first choice. If you don't see a service listed that you would like to provide, you may write it in the space provided for consideration by the board. You will be notified in August or September regarding your service assignment.

_____ **Babysitting Coordinator**— Collect responses and schedule babysitters. Pay babysitters from collected funds at end of evening

_____ **Babysitting Assistant**— Assists coordinator in duties during monthly meetings or fills in when coordinator is absent.

_____ **Book Club Coordinators:** Facilitates book clubs activities. Must be able to attend book club meetings. **Please Select:**

_____ High School –gr. 9-12 (Middle gr. 6-8 -Evelyn Bickley)

_____ (K-2) Elementary 1 _____ Preschool _____ (gr. 3-5)- Elementary 2

_____ **Book club Assistant** - assists coordinator in preparation and facilitation of book club. Takes attendance and other duties as requested. Must be able to attend book club meetings.

_____ High School _____ (Mid) Gr. 6-8 _____ (K-2) Elementary 1 _____ (3-5) Elementary 2 _____ Preschool

_____ **Charlotte Symphony Coordinator** - Promotes specific shows to attend as a group and coordinates ticket orders.

_____ **Christmas party assistants**—Must be available for the December parent meeting—set up, clean up, facilitate activities

_____ **Committee for School Age Group:** Responsible to plan activities for students based on age groups including: field trips, park days, service projects and other events as appropriate. Age group coordinator will facilitate a meeting to discuss scheduling with these individuals. Please select age group AND area of interest for service:

Age Group: _____ Preschool _____ Elementary _____ Middle School _____ High School

Service Area: _____ Field Trips _____ Service Projects _____ Social Activities

_____ Park/Recreational _____ Enrichment/Extracurricular Activities

_____ Other (please specify. Subject to approval)

_____ **Coordinator Age Groups** This coordinator will be responsible to facilitate a meeting for above committee to plan for year. Based on results of that meeting coordinator may elect to have a second meeting with general members with students in age group to determine what additional activities may be desired and to seek volunteers to facilitate them. Select age group:

_____ Preschool _____ Middle School _____ Elementary _____ High School

_____ **Driver's Education Coordinator** notify group of opportunities in the area

Father Daughter Dance Coordinator (Mike & Marla Neely) Dance typically a Saturday in either February or March

_____ **Father Daughter Dance Crew (need 8)** - MUST be available on event day for set up, clean up or supervise activities per coordinator assignment.

_____ **Father Daughter Dance Kitchen Crew (need 5)** MUST be available on event day to prep, serve and clean up meal/kitchen. Economical menu pre-planning also necessary.

_____ **Field Trip Planner** – Responsible for coordinating one "all ages" field trip for SALT. See school age groups if you want to plan a You MUST be able to attend the trip you plan. Preferred timeframe: Fall: _____ Winter: _____ Spring: _____

Fundraising Coordinator (Cathy Morrison)

_____ **Fundraising Coordinator "trainee"** - Train to take over Cathy's position in following year.

_____ **Fund Raising Asst.: Box Top Coordinator**

_____ **Fund Raising Asst.: Campbell Soup Label Coordinator**

_____ **Fund Raising Asst.: Grocery Store Customer Link Program Coordinator**

_____ **Fund Raising Asst.: Other** (Monkey Joe's, restaurant family nights, etc.) Set up and promote

_____ **Gallery Coordinator** plan and coordinate annual gallery (performance and project event). Experienced mentor available if you would like to try out this assignment with unlimited calls to a lifeline.

_____ **Gallery Assistant** – NEED 8 additional—Assist Coordinator as assigned promoting event, setup, food serving or prep, sound, stage, etc. and **must** be available for Gallery event dates. Lifting and moving tables, chairs, etc. is usually involved.

Gallery Coach and Stage Manager—Beth Gregory

_____ **Gallery Tech**—(tentative position depends on location of event) Familiarity with sound/light equipment necessary

Graduation Coordinator (Lori Ebersold)

_____ **Key Club (KC) Adult Leadership Support team—need 3-4** Support Key Club Faculty advisor, assist or connect student committees to community resources. Responsibility will vary annually based on the students plans for the year.

_____ **Library Appreciation Week** – Coordinates members' appreciation activities of local librarians.

_____ **Meeting Place Coordinator** – (For 2011-2012 school Year) Responsible for opening & closing meeting place. This is good for someone whose home church would host SALT.

_____ **Meeting Greeter** Needs 2. Greets members and notes attendance at monthly meetings. MUST be available to attend monthly parent workshops.

_____ **Meeting Greeter Assistant (need 3-5)** -Assists welcoming members, distributing name tags or hosting speakers at meeting. MUST be available to attend most monthly parent workshops

_____ **Meeting Place Set up (needs 3-4)**—Must be available for monthly meeting

_____ **Meeting Place Clean up (needs 3-4)** - Must be available for monthly meeting

_____ **Meeting Speaker** – Speak at a SALT monthly workshop. Topic: _____ preferred month_____.
(topics usually need to be a reflection of SALT membership requests via suggestions on final page of application)

_____ **New Member Tea Hostess** Welcome new members at informal setting, open dialogue about homeschooling ups and downs.

_____ **New Member Tea Hostess Assistant (need 2-3)**– Assist hostess with details like set up, clean up, making/buying refreshments.
Fall_____ Spring_____

_____ **New Member Welcome Wagon** Reach out to new members within their first 30 days of membership. Be available for follow up questions from new members through year.

_____ **Party Coordinator (need 4)** - Coordinate a SALT Party for all age groups. Must be able to attend the party, must be able to make decision about party details and delegate duties to assistants.

_____ **Beginning of Year Party in August**

_____ **Fall Party in October**

_____ **Valentine's Party in February**

_____ **End of Year Party in May**

_____ **Party Assistant (need 4)**– Help Coordinator with a party, good for new members. Rate preferences above. Depending on the party details, this job may include a pre-party planning meeting, paper supply purchase, help with pre-party preparation/set up, working at the party, or clean up.

Picture Day Coordinator – (filled—Patti Tolbert)

_____ **Picture Day Coordinator 'trainee'** - learn process from Patti so that you can take over in subsequent school years.

_____ **Picture Day Assistant-** Work at picture day to assist with order forms and line up procedures

_____ **Public Relations** – Write press releases, contact newspapers to cover the gallery and other special events.

_____ **Refreshment Coordinator** - coordinates refreshments for meetings. Should be available to attend most meetings.

_____ **Refreshment Assistant** - assists refreshment coordinator in set up or clean up of refreshment tables at monthly meetings. Should be available to attend most meetings.

_____ **Rejuvenation Dinner Assistants** - assists Rejuvenation dinner Board Member to accomplish decoration and promotion of event. Must be able to attend event.

_____ **Testing Coordinator** —organize and oversee group standardized (ITBS) testing day(s)

_____ **Test Administrator** — Administer ITBS to SALT Students. Must have bachelor's degree. Must be willing to register with BJU if not already registered with BJU. Must be available to administer test(s) in spring (April or early May time frame). Number of admins needed will vary with registration.

Year Book Adult Advisor / Coordinator (Kim Rhyne)

_____ **Year Book Trainee / Assistant** – work with Kim R to learn process and take over the advisor position when her students graduate.

_____ **If you have seen a need in SALT, or have something you would like to accomplish for the group as your job, please describe:**

Use the back of this sheet if more space needed to complete answers or make additional suggestions. We appreciate your valuable input. It is mainly from members' suggestions that the board is able plan the monthly workshops and events for the following school year. The additional questions help the board to evaluate the overall health of the group, what can be improved and which wheels we don't need to reinvent :) Thank you for your time and consideration!

What topics/speakers would you like to see discussed at next year's SALT parent educator workshops?

Are there any changes (SALT processes, procedures, workshop style, etc.) that you would like to see developed that would benefit our home school experience?_____

Would you be willing to implement or assist in facilitating this suggested change? Y N

Do you attend the monthly parent educator workshops?

If Y -What do you find most valuable about attending the workshops_____

If N - What would encourage you to attend?_____

Do you attend other events? (coffee nights, park days, field trips, etc.) Y N if Y, which ones_____

If N—What other types of events would you like to see offered so you might participate more fully with the group_____

What does SALT provide that is most valuable to you_____

What else could SALT provide that would also be valuable to you and other members_____

Do you feel like you have ample opportunity to connect with other members of SALT? -why or why not_____

Have you been eligible to serve on the board? Y N

Is there something SALT can do to encourage you to serve on the board? Y N if so, how:_____

Is there anything else you would like to add? _____

Thank you for your time! Please submit this form with your application.

Sincerely,

**The 2011-12 SALT Shepherding Board:
Tracey Baxter Teresa Molby Carrie Reynolds**

**The 2011-12 Counseling Board:
Beth Frueh Rebecca Hinson Carol Ratliff**